



**Kittur Rani Channamma Education Society's
G.G.Deshnur Arts, B.M.Patil Commerce and S.V.Sadhunavar
Science College, Bailhongal 591102.**

Tel:08288-233180 Fax : 08288-233258 E-Mail :krcesblh@sify.com


Student Grievances and Redressal Cell

The College has Student Grievances Redressal Cell to redress grievances of students. The cell has provided both offline and online facility for students to send their grievances regarding academic matters as well as any other matters directly or indirectly related to student community. Students may send their grievances over email: krcesgrievances@gmail.com or put into the Grievances boxes kept in the library, outside of staff-room and office.


Objectives:

In order to create harmonious and healthy atmosphere in the college campus, Student Grievances Cell has set the following objectives:

- To ensure strife free atmosphere in the institution by promoting the cordial relation among students.
- To encourage students to express their grievances freely and frankly without any kind of pressure.
- To make college campus free from sexual harassment and ragging by organizing wide awareness among students.
- To promote values of unity, integrity and respect.
- To timely redress the grievances with most appropriate possible and solutions.


CO-ORDINATOR
I. Q. A. C. NAAC

GGD Arts, BMP Commerce &
SVS Science College, Bailhongal


PRINCIPAL
K.R.C.E.S.'s. G.G.D Arts, B.M.P
Commerce & S.V.S. Science
College, Bailhongal

Scope:

Student Grievances Cell will deal with grievances of the following matters:

- Academic Matters: Timely redress of the issues of Mark-sheet, Leaving Certificate, Bona-fide Certificate, Transfer Certificate and Bus Pass.
- Other Matters: ragging, sexual harassment, sanitization, facilities required

Functions:

- The grievances received through online or offline mode puts before regulatory body.
- The redressal committee redresses the grievances timely.
- The committee gives report to the higher authority and seek guidance and permission in critical issues.

Procedure for lodging complaint:

- Both online and offline facility for lodging grievances is made available students.
- Students are given freedom to send their grievances related to academic matters or any other matters.
- In sensitive matters, students are allowed to lodge their complaints anonymously.


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K.R.C.E. Society's

**GGD Arts, BMP Commerce & SVS Science College,
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Accredited by NAAC with B⁺

Tel: 08288-295180, Web: krccollegebailhongal.com, E-mail:krccsbh@gmail.com

Anti Sexual Harassment Policy

As per the guidelines of UGC and Supreme Court, and Anti Sexual Harassment has been established by K.R.C.E. Society's GGD Arts, BMP Commerce & SVS Science College, Bailhongal to provide a healthy environment to the staff and students of the college. The internal complaints committee is constituted to consider the complaints regarding the sexual harassment.

The Policy:


The anti-sexual harassment cell of the college is committed in providing a shape and healthy environment in the campus to work and study, free from discrimination on any ground and from any kind of sexual harassment. The cell of the college will operate a zero tolerance policy for any form of sexual harassment in the campus, treat all incidence seriously and promptly investigate all allegations of sexual harassment if witnessed. All the complaints of sexual harassment will be taken seriously and treated with respect and in confidence.


Objectives of the Policy:

1. To workout details for the implementation of the policy.
2. To develop principals and procedure for combating sexual harassment.
3. To organize gender sensitization awareness programmes.
4. To deal with cases of discrimination and sexual harassment against women, in a time bond manner, aiming ensuring support services to the victimized and termination of the harassment.

Definition of Sexual Harassment:

Any unwelcome sexually motivated behavior, whether directly or by implication involving physical contacts or advances, demand for sexual favors, sexually tainted remarks, and other unwelcome physical, verbal or nonverbal expressions of a sexual nature which affects women's write to work in a congenial environment at the work place.


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Responsibilities of Cell :


The following are the responsibilities taken up by the Cell in achieving gender equality removal of gender discrimination and sexual harassment.


- Organize programmes on sexual harassment and gender based discrimination for the benefit of students and faculty members of the college.
- Fulfill the guidelines issued by UGC to create an academic and work environment free of sexual harassment or gender based discrimination.
- Accept the complaints if any from the members of the college alleging sexual harassment and redress.
- Take necessary action on any act of sexual harassment or gender based discrimination on the campus if witnessed.
- Carry out formal enquiry and inspect and take decisions upon each complaint and recommended appropriate punishment or action to be taken by the appropriate authority.
- Make sure that all information concerned either to complaints registered and the findings of any enquiries and investigations or kept strictly confidential.

Internal Complaints Committee (ICC): As per the guidelines of UGC the internal complaint committee of the college is constituted.

Responsibilities of the Internal Complaints Committee (ICC)

- To facilitate a safe environment that is free of sexual harassment.
- Provide assistance if any employee or a student chooses to file a complaint.
- To promote behaviors that creates an atmosphere that ensures gender equality and equal opportunities.
- To ensure that the mechanism for registering complaints is safe, accessible and sensitive.
- To make arrangements for appropriate psychological emotional and physical support (in the form of counseling, security and other assistance) to the victim if so desires.


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Anti-Ragging Cell

National Anti-Ragging Helpline (UGC Crisis Hotline)

24 x 7 Toll Free Number 1800-180-5522

(helpline@antiragging.in)


Considering the determination of the Supreme Court of India and Karnataka Educational Act 1983 to prohibit, prevent and eliminate ragging of any type, the college has constituted the anti-ragging committee in compliance with University Grants Commission regulations (2009) on curbing the menace of ragging in higher educational institutions.


Objective:

- To take necessary measures to active the objectives of eliminating the menace of ragging within the institution.
- To act on the defaulters who are found quality of ragging and abetting ragging activity or passively or being part of a conspiracy to promote ragging.

Functions:

- Meet periodically to discuss important matters, incidences and UGC guidelines or anti-ragging.
- Prevent incidences of ragging.
- Educate students on the negativity of ragging and inculcate good values which help them retrain form such acts.
- Monitor anti-ragging activities in the institution.
- Meet students in the students assembly and brief them about the institutions stand about ragging.
- Organize programmes to create awareness.
- Disseminate information on Anti-ragging rules and regulations.


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Anti-Sexual Harassment Cell & Internal Complaint Committee

COMPLAINT FORM

Name :

Class :

Contact No. :

Male Address :

Name of the accuser :


Complaint :


Date of the Complaint :

Signature

Signature of the Convener / Committee Member

Anti-Sexual Harassment Cell and Internal Complaint Committee


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