





**Criterion V**

**Student Support and Progression**

**5.2.1 Average percentage of placement of outgoing students during the last five years**

Sl. No.	Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment (In INR per annum)
1	2018-19	Dilshad Gurikar	B.Sc. V	Greet technologies	1,62,000
2	2018-19	Indumathi Deshnur	B.Com	Greet technologies	1,62,000
3	2018-19	Pooja Sunkad	B.Sc.	TCS	2,04,000
4	2018-19	Keerthi Hadimani	B.Sc.	HGS	1,56,000
5	2018-19	Sneha Patil	B.Sc.	Stellar Innovations	1,87,000
6	2018-19	Vidyashree Naganur	B.Sc.	HGS	1,56,000
7	2018-19	Vijay Pavate	B.Sc.	HGS	1,56,000
8	2018-19	Netra Sunkad	B.Sc.	HGS	1,56,000
9	2019-20	Prasad Gadag	B.Sc.	Indian Navy	3,00,000
10	2020-21	Sunil Garagad	B.Sc	Air force	3,00,000
11	2020-21	Akash Kadakol	B.Sc	Air force	3,00,000
12	2020-21	Veerangouda Tigadi	B.Sc	Air force	3,00,000
13	2021-22	Annapurna Kalburgi	B.Com.	Infosys	2,37,576
14	2021-22	Basavaraj Adagimani	B.Sc	Police Dept. (Fire & Safety)	4,20,000
15	2021-22	Umesh Turai	B.Sc	Air Force	3,00,000
16	2021-22	Girishgouda Patil	B.Sc	Indian Navy	3,00,000

  
CO-ORDINATOR  
I. Q. A. C. NAAC  
GGD Arts, BMP Commerce &  
SVS Science College, Bailhongal

  
PRINCIPAL  
K.R.C.E.S's. G.G.D Arts, B.M.P  
Commerce & S.V.S. Science  
College, Bailhongal.



**G.G.Deshnur Arts, B.M.Patil Commerce & S.V.Sadhunavar  
Science College, Bailhongal 591102.**

Tel:08288-233180, Fax : 08288-233288 E-Mail :krcesblh@sify.com

**PLACEMENT CELL**

**2018-2019**


The following students of our college trained & placed in various companies, in Graduate Finishing school Hubballi for the academic year 2018-19.


S.No	Name	Company Placed	Salary
1	Dilshad Gurikar	Greet Technologies	13500
2	Indumathi Deshnur	Greet Technologies	13500
3	Pooja SAunkad	TCS	17000
4	Kirti Hadimani	HGS	13000
5	Sneha Patil	Stellar Innovations	15600
6	Vidhyshree Nagnur	HGS	13000
7	Vijay Pavate	HGS	13000
8	Netra Sunkad	HGS	13000

Date: 26/02/2019

Place: Dharwad

  
Placement Officer

  
CO-ORDINATOR  
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Commerce & S.V.S. Science  
College, Bailhongal

**GRADUATE FINISHING SCHOOL**

Contact Address: Meghana Building, Unkal-Hosur Bypass Road, Vidyanagar, Hubballi-580021

Phone: 9242109383/9242911537

**Placement Report 2018-19****Overview of the Program**

Graduate Finishing School, GFS is a unique social initiative training program to empower the graduates like B.A./B.Com/BBA/BCA and B.Sc. During the four months' training program the students are trained in the areas like English Language, Computer and Analytical skills, Personality Development and other skills and competencies required for job market. Soon after the training, students are assisted with placements.

**Eligibility:** Students studying VI sem, B.A/B.Sc./B.Com/BBA/BCA with 50% passed in present year or previous year.

**Number of Students trained and Placed:** 3500+      **Duration of training:** 3 months

**Name of Companies recruited:** Fidelity, HGS, TCS, Infosys, Omega Healthcare, JP Morgan, HDFC Bank Syntel, Gallagher, Stellar Innovations, Greet Technologies, Mphasis, IBM, India Infoline, Landmark Financials, Waycool Technologies etc..

**Campus Interview Conducted by:** HGS, Fidelity, TCS, Stellar Innovations, Greet Technologies, India Infoline, Landmark Financials, Tech Mahindra, Waycool Technologies etc....

**Job Locations :** Bangalore, Pune, Hydrebad.

**HIGHEST SALARY:** Rs. 20,000 per month


**AVERAGE SALARY :** 15,100 per month


Sl. No	Name of Students	Place	Name of the College	Company Placed	Salary
1	Aishwarya Patil	Bailhongal	Akkamahadevi Women's Degree College	TCS	17,000
2	Akshata Kajagar	Bailhongal	Akkamahadevi Women's Degree College	Stellar Innovations	15,600
3	Apoorva Kademani	Bailhongal	Akkamahadevi Women's degree College	TCS	17,000
4	Divya Wali	Bailhongal	Akkamahadevi Women's Degree College	Fidelity	20,000
5	Smitha Ullegaddi	Bailhongal	Akkamahadevi Women's Degree College	Greet Technologies	14,500
6	Laxmi Vannur	Bailhongal	Govt. First Grade women's college	Landmark Ltd.	11,000
7	Priyanka Aralikatti	Bailhongal	Govt. First Grade women's college	Stellar Innovations	15,600
8	Tejaswini Hiremath	Bailhongal	Govt. First Grade women's college	Landmark Ltd.	11,000
9	Dilshad Gurikar	Bailhongal	K R C E S College	Greet Technologies	13,500
10	Indumati Deshnur	Bailhongal	K R C E S College	Greet Technologies	13,500
11	Kirti Hadimani	Bailhongal	K R C E S College	TCS	17,000
12	Pooja Sunkad	Bailhongal	K R C E S College	HGS	13,000
13	Sneha Patil	Bailhongal	K R C E S College	Stellar Innovations	15,600
14	Vidyashree Naganur	Bailhongal	K R C E S College	HGS	13,000
15	Vijay Pavate	Bailhongal	K R C E S College	HGS	13,000
16	Netra Sunkad	Bailhongal	K R C E S College	Landmark Ltd.	11,000
17	Pooja Pattar	Bailhongal	SGV College	Stellar Innovations	15,600
18	Nithyanand Vanajali	Bailhongal	S G V College	Stellar Innovations	15,600
19	Sushma M	Bagalkot	Basaveshwar Science College	Fidelity	20,000
20	Vidya G	Bhatkal	Govt. First Grade College	Stellar Innovations	15,600
21	Anand S	Bedkihal	KMAC College	Greet Technologies	13,500
22	Rahul Yellure	Bedkihal	KMAC College	Stellar Innovations	15,600
23	Arati Kurale	Belgavi	B K College	TCS	17,000
24	Mukta P	Belgavi	B K College	TCS	17,000
25	Neha G	Belgavi	B K College	TCS	17,000
26	Ranjita N	Byadgi	BESM Arts & Commerce College	TCS	17,000
27	Sushmita H	Byadgi	BESM Arts & Commerce College	Stellar Innovations	15,600
28	Sneha B	Byadgi	BESM Arts & Commerce College	Stellar Innovations	15,600
29	Ashwing G	Chikkodi	A. A. Patil Women's College	Stellar Innovations	15,600
30	Asmlta Shlrasatti	Chikkodi	A. A. Patil Women's College	Stellar Innovations	15,600
31	Dhanashri Dhumal	Chikkodi	A. A. Patil Women's College	Stellar Innovations	15,600
32	Gawamma Byali	Chikkodi	A. A. Patil Women's College	TCS	17,000

33	Jyoti Palakar	Chikkodi	A. A. Patil Women's College	TCS	17,000
34	Kirti Kumbhojkar	Chikkodi	A. A. Patil Women's College	Fidelity	20,000
35	Manisha Patil	Chikkodi	A. A. Patil Women's College	Stellar Innovations	15,600
36	Premila C Badake	Chikkodi	A. A. Patil Women's College	Bharati AXA Life Insurance	15,000
37	Pooja Entettnavar	Chikkodi	A. A. Patil Women's College	HGS	13,000
38	Poonam Bhandari	Chikkodi	A. A. Patil Women's College	HGS	13,000
39	Prajakta	Chikkodi	A. A. Patil Women's College	Bharati AXA Life Insurance	15,000
40	Preeti Ghatge	Chikkodi	A. A. Patil Women's College	Greet Technologies	13,500
41	Pushpa Gayakwad	Chikkodi	A. A. Patil Women's College	Fidelity	20,000
42	Pushpa Ghatage	Chikkodi	A. A. Patil Women's College	HGS	13,000
43	Radha Badiger	Chikkodi	A. A. Patil Women's College	HGS	13,000
44	Rohini Patil	Chikkodi	A. A. Patil Women's College	Stellar Innovations	15,600
45	Shruti Chougale	Chikkodi	A. A. Patil Women's College	TCS	17,000
46	Soumya Paramaje	Chikkodi	A. A. Patil Women's College	HGS	13,000
47	Sudha Patil	Chikkodi	A. A. Patil Women's College	HGS (domestic)	12,000
48	Supriya Namojje	Chikkodi	A. A. Patil Women's College	HGS	13,000
49	Swati Malagi	Chikkodi	A. A. Patil Women's College	Stellar Innovations	15,600
50	Vidyashri Jadhav	Chikkodi	A. A. Patil Women's College	Greet Technologies	13,500
51	Vishalakshi Goture	Chikkodi	A. A. Patil Women's College	Fidelity	20,000
52	Prathvija Chougala	Chikkodi	A. A. Patil Women's College	Landmark Ltd.	11,000
53	Shailaja Gunake	Chikkodi	A. A. Patil Women's College	Fidelity	20,000
54	Deepashri Mali	Chikkodi	A. A. Patil Women's College	TCS	17,000
55	Priya Sajane	Chikkodi	A. A. Patil Women's College	Fidelity	20,000
56	Shilpa Patil	Chikkodi	A. A. Patil Women's College	Stellar Innovations	15,600
57	Tejaswini Rendale	Chikkodi	A. A. Patil Women's College	Stellar Innovations	15,600
58	Afroz Mulla	Chikkodi	B K College	Stellar Innovations	15,600
59	Jyoti Tormalle	Chikkodi	B K College	Stellar Innovations	15,600
60	Krushna Badiger	Chikkodi	B K College	TCS	17,000
61	Akshay Patil	Chikkodi	C L E Degree College	Stellar Innovations	15,600
62	Balashab Banade	Chikkodi	C L E Degree College	Stellar Innovations	15,600
63	Kedari Magadum	Chikkodi	C L E Degree College	Fidelity	20,000
64	Pramod Patil	Chikkodi	C L E Degree College	Stellar Innovations	15,600
65	Sagar Mallade	Chikkodi	C L E Degree College	Fidelity	20,000
66	Vaibhav Patil	Chikkodi	C L E Degree College	Greet Technologies	13,500
67	Vikas Patil	Chikkodi	C L E Degree College	Greet Technologies	13,500
68	Shubham Gunjale	Chikkodi	C L E Degree College	Stellar Innovations	15,600
69	Ajit Wadekar	Chikkodi	G F G C	Greet Technologies	13,500
70	Dayanand P	Chikkodi	Govt. First Grade College	Greet Technologies	13,500
71	Lokesh Kambale	Chikkodi	Govt. First Grade College	Greet Technologies	13,500
72	Mahantesh P	Chikkodi	Govt. First Grade College	Stellar Innovations	15,600
73	Siddapa S	Chikkodi	Govt. First Grade College	India Infoline	9,000
74	Vinayak K	Chikkodi	Govt. First Grade College	Stellar Innovations	15,600
75	Gangadhar	Chikkodi	Govt. First Grade College	Greet Technologies	13,500
76	Raju D	Chikkodi	Govt. First Grade College	Stellar Innovations	15,600
77	Shivaji Doipode	Dandeli	Bangur Nagar Degree College	Greet Technologies	13,500
78	Bhagya R	Dharwad	J S S College	HGS	13,000
79	Shwetha Shettar	Dharwad	CSI College of Commerce	Stellar Innovations	15,600
80	Shrui Kadavar	Examba	C K Degree College	HGS	13,000
81	Uma Mathapati	Examba	C K Degree College	Fidelity	20,000
82	Sonali T	Examba	C K Degree College	TCS	17,000
83	Shailaja K	Gangavati	G H N Commerce College	TCS	17,000
84	Sunita	Gangavati	G H N Commerce College	HGS	13,000
85	Megha M	Gangavati	G H N Commerce College	Fidelity	20,000
86	Raju U	Guledgudda	S M Bhandari College	TCS	17,000
87	Reshma Baligar	Gokak	J S S College	Greet Technologies	13,500
88	Ravi Kiragi	Gokak	J S S College	Stellar Innovations	15,600
89	Sangeeta Dashamani	Gokak	J S S College	Stellar Innovations	15,600
90	Suprita Tanvashi	Gokak	J S S College	Stellar Innovations	15,600
91	Sindhu Akkivali	Hangal	Govt. First Grade College	Stellar Innovations	15,600
92	Maulasab Magod	Haveri	Govt. First Grade College	Landmark Ltd.	11,000
93	Seema P	Haveri	G H College	Stellar Innovations	15,600
94	Pavitra S B	Harihar	Giriamma First Grade Women College	India Infoline	9,000
				Fidelity	20,000

95	Ranjitha H M	Harihar	Giriyaamma First Grade Women College	Stellar Innovations	15,600
96	Roja H	Harihar	Giriyaamma First Grade Women College	Stellar Innovations	15,600
97	H Gousmiyasaab	Harapanhalli	A D B First Grade College	Greet Technologies	13,500
98	Ruksar Shikaripur	Hirekerur	B R Tambakad Arts Commerce College	HGS (domestic)	12,000
99	Jyoti Hosmath	Hubli	Nalanda College	Fidelity	20,000
100	Varsha Bandyal	Hubli	Nalanda College	HGS	13,000
101	Hema Mesta	Honnavar	SDM College	Fidelity	20,000
102	Swati	Honnavar	SDM College	Athena	8,100
103	Prensita Dias	Honnavar	SDM College	Karvy	19,400
104	Mahantesh	Kagwad	Shivanand College	Karvy	19,400
105	Ruchita Choudhari	Khanapur	K L E Society Commerce College	HGS	13,000
106	Ajay D	Khanapur	K L E Society Commerce College	Greet Technologies	13,500
107	Vijaylaxmi Gawada	Khanapur	K L E Society Commerce College	Greet Technologies	13,500
108	Divya P	Khanapur	K L E Society Commerce College	TCS	17,000
109	Shwetha D	Khanapur	Maratha Mandal College	Greet Technologies	13,500
110	Chitra Gouda	Kumata	Govt. First Grade College	HGS	13,000
111	Jayanti Naik	Kumata	Govt. First Grade College	Landmark Ltd.	11000
112	Kavya Tari	Kumata	Govt. First Grade College	Stellar Innovations	15,600
113	Mamta Patgar	Kumata	Govt. First Grade College	HGS	13,000
114	Pratima Patagar	Kumata	Govt. First Grade College	Stellar Innovations	15,600
115	Ashwini Ambig	Kumata	Govt. First Grade College	HGS	13,000
116	Nikhita Ambig	Kumata	Govt. First Grade College	Stellar Innovations	15,600
117	Malika Patagar	Kumata	Govt. First Grade College	Stellar Innovations	15,600
118	Deepika G	Kumata	Govt. First Grade College	TCS	17,000
119	kavita H	Kumata	Govt. First Grade College	Greet Technologies	13,500
120	Soundarya N	Kumata	Govt. First Grade College	India Infoline	9,000
121	Noyal Frenandes	Kumata	Govt. First Grade College	TCS	17,000
122	Asmitha B	Karwar	Divekar College of Commerce	TCS	17,000
123	Stecia Furtado	Mysuru	St. Philomenia's Autonomous College	TCS	17,000
124	Santosh Magdum	Nanadi	Basavajyoti Degree College	Intelnet	13,000
125	Shridhar Bubanale	Nanadi	Basavajyoti Degree College	HGS	13,000
126	Abhijeet Zippare	Nippani	G I Bagewadi College	TCS	17,000
127	Akash	Nippani	G I Bagewadi College	TCS	17,000
128	Akshaykumar	Ramdurg	Smt. IS Yadwad Govt. First Grade College	Stellar Innovations	15,600
129	Arun Cholachagudda	Ramdurg	Smt. IS Yadwad Govt. First Grade College	Stellar Innovations	15,600
130	Berappa Godade	Ramdurg	Smt. IS Yadwad Govt. First Grade College	Stellar Innovations	15,600
131	Bharammanaik Naikar	Ramdurg	Smt. IS Yadwad Govt. First Grade College	HGS	13,000
132	Laxman Ramdurg	Ramdurg	Smt. IS Yadwad Govt. First Grade College	Waycool	14,500
133	Sandeep Pachangi	Ramdurg	Smt. IS Yadwad Govt. First Grade College	Paybook	13,000
134	Shrinivas Channi	Ramdurg	Smt. IS Yadwad Govt. First Grade College	Greet Technologies	13,500
135	Suman Malaji	Ramdurg	Smt. IS Yadwad Govt. First Grade College	TCS	17,000
136	Triveni Shellikeri	Ramdurg	Smt. IS Yadwad Govt. First Grade College	Stellar Innovations	15,600
137	Shashidhar B G	Ramdurg	Smt. IS Yadwad Govt. First Grade College	TCS	17,000
138	Eranna Ramdurg	Ramdurg	Smt. IS Yadwad Govt. First Grade College	Greet Technologies	13,500
139	Krishnakumar	Ramdurg	Smt. IS Yadwad Govt. First Grade College	TCS	17,000
140	Girija Paliali	Ramdurg	Vishwa Bharati First Grade College	Greet Technologies	14,500
141	Ajitkumar Banate	Raibag	S P M Arts and Commerce College	HGS (domestic)	12,000
142	Mallappa Belgavi	Raibag	Govt. First Grade College	HGS	13,000
143	Sanju Hawaldar	Raibag	Govt. First Grade College	HGS	13,000
144	Akshata I K	Sagar	Smt. Indira Gandhi First Grade College	Stellar Innovations	15,600
145	Asha A	Sagar	Smt. Indira Gandhi First Grade College	TCS	17,000
146	Latha A	Sagar	Smt. Indira Gandhi First Grade College	TCS	18,000
147	Parvathi A S	Sagar	Smt. Indira Gandhi First Grade College	TCS	17,000
148	Pavitra Naik	Sagar	Smt. Indira Gandhi First Grade College	Stellar Innovations	17,000
149	Ranjitha G S	Sagar	Smt. Indira Gandhi First Grade College	Stellar Innovations	17,000
150	Kalpanagouda	Sagar	Smt. Indira Gandhi First Grade College	TCS	17,000
151	Raghunath G S	Sagar	LB & SBS Arts Science & Commerce College	India Infoline	9,000
152	Manaswi K	Sagar	LB & SBS Arts Science & Commerce College	Stellar Innovations	15,600
153	Dhanush Naik	Siddapur	Govt. First Grade College	Landmark Ltd.	13,000
154	Stevan Furtado	Siddapur	M G C College	TCS	17,000
155	Mathew S F	Siddapur	M G C College	TCS	17,000
156	Vishala V K	Shiralakoppa	Govt. First Grade College	HGS	13,000

157	Mohammad Thousif B	Sirsi	Govt. First Grade College	HGS	13,000
158	Mubarakbabusab	Sirsi	Govt. First Grade College	Greet Technologies	13,500
159	Vindya H	Sirsi	Govt. First Grade College	Greet Technologies	13,500
160	Freeda Pular	Sirsi	MES College	Stellar Innovations	15,600
161	Shruti S H	Sirsi	MES College	TCS	20,000
162	Varsha Valmiki	Sirsi	MES College	TCS	17,000
163	Chaitra H	Sirsi	MES College	TCS	17,000
164	Akshata S	Sirsi	Govt. First Grade College	TCS	17,000
165	Pooja Bhovi	Sirsi	Govt. First Grade College	TCS	17,000
166	Madan Joglekar	Sirsi	Govt. First Grade College	Waycool Pvt. Ltd	14,000
167	Chand Sanadi	Sadalga	Govt. First Grade College	Greet Technologies	13,500
168	Prashant Mokashi	Sadalga	Govt. First Grade College	Stellar Innovations	15,600
169	Shridhar B	Sadalga	Govt. First Grade College	Stellar Innovations	15,600
170	Shwetha D K	Sorab	Govt. First Grade College	TCS	18,000
171	Soundarya	Sorab	Govt. First Grade College	Landmark Ltd.	11,000
172	Amitkumar Nandi	Talikotti	S K College	India Infoline	9,000
173	Kaveri Dasnur	Ugar	Arts & Commerce College	TCS	17,000
174	Rajeshwari Hiremath	Ugar	Arts & Commerce College	Stellar Innovations	15,600
175	Shriti Wathare	Ugar	Arts & Commerce College	Greet Technologies	13,500
176	Chetan Sutar	Ugar	Arts & Commerce College	Greet Technologies	13,500
177	Deepak L	Ugar	Arts & Commerce College	Greet Technologies	13,500
178	Ashwini B	Ulga	Mahaster Arts & Commerce	Stellar Innovations	15,600
179	Shwetha B K	Yellapur	Govt. First Grade College	Stellar Innovations	14,500
180	Akshata Tadas	Yellapur	Govt. First Grade College	Stellar Innovations	14,500
			Highest Salary		20,000
			Average Salary		15,100
			Lowest Salary		9,000

  
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 I. Q. A. C. B.A.C.  
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 SVS Science College, Ballihongal

  
 PRINCIPAL  
 K.R.C.E.S's. GGD Arts, B.M.P  
 Commerce & S.V.S. Science  
 College, Ballihongal.



# JOIN INDIAN NAVY

Directorate of Manpower  
Planning & Recruitment  
C WING  
HQ MoD(Navy)  
Sena Bhawan,  
New Delhi 110011

17 Jan 20

## CALL LETTER FOR FINAL MEDICAL EXAMINATION FOR ENROLMENT IN THE INDIAN NAVY

Dear **Prasad Mahantesh Gadag**,


1. This is to inform you that you have been provisionally selected for recruitment in the Indian Navy for **SSR February, 2020** batch. Your enrolment will be subject to your clearing the final medical examination and various tests (Screening, Entry Behavior test, etc.) being conducted for the particular entry as applicable, on arrival at INS Chilka.
  2. You are to report to the Recruiting Office, INS Chilka on **11/02/20 07:00 hrs.**
  3. You have been appointed against your registration number **G3000645AF**.
  4. Your present selection will stand cancelled and you will have no claim for enrolment in the Indian Navy, on any of the following grounds:
    - (a) If you are found medically unfit.
    - (b) In case you fail to report on the date and time mentioned at Para 2 of this letter.
    - (c) Failure to bring with you the documents/ items mentioned in the joining instructions.
    - (d) Particulars not matching with the information provided in the Original Documents.
  5. COVID-19 protocols to be followed by candidates during induction as mentioned in joining instructions.
- Your basic training at INS Chilka will cover the following
- (a) Academic and service subjects.
  - (b) Sports Activities
  - (c) Outdoor training such as Parade Training, Sailing, Boat Pulling, Swimming, CrossCountry, Trekking, Firing etc.
  - (d) Service oriented activities including maintenance of equipment, living spaces, training areas etc.
7. You are liable to be discharged as 'unsuitable' if your progress or conduct is unsatisfactory in any field during probationary / training period, in accordance with Regulation 278 (4) of the Regulations for the Indian Navy Part II (Statutory).
  8. Post enrolment during the period of training and thereafter, if certain diseases/ ailments are detected which were not detected during preliminary and final medical, you will be invalided from the service through a Medical Board as per current orders.
  9. During your training period and thereafter, you will be entitled to full pay and allowances, free uniforms, food and accommodation. On completion of training you will be entitled to the laid down services and benefits as provided for, in the regulations. Your service conditions will be governed by current orders.


### Warning against Impersonation

Candidates' identity will be verified using technological means and biometrics. If impersonation is detected, concerned candidates will be disqualified at any stage of selection, training or service and debarred from further selection opportunities. Also, candidates involved will be prosecuted under IPC Sections 420 (Cheating), 467 (Forgery of valuable security), 468 (forgery for cheating) and 471 (using genuine as forged).

### NOTE:

1. This is a computer generated report and does not require signature.
2. Please download the joining instructions for further action.

  
CO-ORDINATOR  
I. Q. A. C. NAAC  
GGD Arts, BMP Commerce  
SVS Science College, Bailhongal

  
PRINCIPAL  
K.R.C.E.S's. G.G.D Arts, B.M.P  
Commerce & S.V.S. Science  
College, Bailhongal.

May 17, 2022

HRD/InfosysBPM/1004298007

Ms. Annapurna Kalaburgi  
#1483  
Kudasomannavar galli bailhongal  
Bailhongal-591102  
India

**STRICTLY PRIVATE & CONFIDENTIAL**

Dear Annapurna,

We refer to your application for employment and the subsequent interview you had with Infosys BPM Limited ("the Company"), we are pleased to make you an offer of employment with the Company on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining an appropriate release from your present employer.

You will devote the whole of your time and attention to the business of the Company and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the business and affairs of the Company.

- |                           |                               |
|---------------------------|-------------------------------|
| a) Role                   | : Process Executive           |
| b) Role designation       | : Process Executive           |
| c) Job Level              | : 2B                          |
| d) Date of Joining        | : 20-May-2022                 |
| e) Location of posting    | : BANGALORE, KARNATAKA, India |
| f) Gross salary per month | : Rs 19798/-                  |

Please refer to the Appendices to this letter for details of your CTC and other allowances.

**1. Voice and Shift Allowances**

In addition to the gross salary mentioned above, you may be eligible to the following conditional allowances which will be paid as applicable based on Company policies. These are not a guaranteed part of your compensation and will be paid if you are eligible to receive them.

a) Voice Allowance - This amount becomes payable once you are allocated to a voice process code and based on your performance. If during the course of your employment, you get allocated to a data process code, the voice allowance will not be payable. This is not applicable for employees in various BEF streams.

b) Shift Allowance - This allowance is paid based on the shift that you work in. This is not payable while working in a day shift. For further details on shift allowance, refer to Appendix 3.

All allowances are payable as per the policies of the Company, which are subject to change from time to time

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## 2. Joining Bonus

You will be paid a joining bonus of Rs.1000 with your 2nd month's salary.

## 3. Submission of documents

You are required to submit originals and two photocopies of the following documents on the date of joining the Company. In case of any discrepancy found in the documents/details furnished, the company reserves the right to revoke the offer letter/terminate your employment without any prior notice or notice period.

Sl. No.	Document	Details
1	10th standard marks card*	Mandatory
2	12th Standard marks card*	Mandatory
3	Marks cards for all the years of graduation, degree, diploma certificate*	Mandatory
4	Relieving Letter from all organizations worked*	Mandatory
5	Passport size photographs*	6 (mandatory)
6	Diploma marks cards* and certificate(if applicable)	6 (mandatory)
7	Professional Qualification marks cards* and certificate (if applicable)	Mandatory
8	Post graduate mark cards* and certificate (if applicable)	Mandatory
9	NSR registration number or ITPIN number or web registration number	Mandatory
10	Passport**	Optional
11	Driving License	Optional
12	Passport/Driving License/PAN Card/Voters ID	Mandatory
13	Aadhar Card***	Mandatory

\*Failure to produce the document on the date of joining will entail suitable action by the Organization including withdrawal of employment offer & termination of employment. Originals of the above documents that you have submitted will be returned to you post verification. Under situations where the employee works for a client which needs the employee to furnish details on his past employments, the same will need to be provided.

\*\*The Company reserves the right to initiate background verification (BGV) for all employees.

\*\*\*Certain statutory regulations relating to employment processes (including but not limited to enrolment to Employee's Provident Fund Scheme) mandate the employer to produce Aadhar card details of its employees. For this purpose, all employees are required to produce their Aadhar card details to the Company prior to or at the time of joining the Company.

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#### 4. Background Verification

The Company may, in its sole discretion conduct background checks, prior to or after your date of joining the Company, including but not limited to, for the purpose of validating your identity, your suitability to the concerned employment, the address provided by you, the education details provided by you, the details of your prior work experience (if any) and criminal checks. You expressly consent to, the Company conducting such background checks. In this connection, you are required to furnish the documents as mentioned in the section titled as 'Submission of Documents' in this Offer Letter and the Company reserves the right to seek further documents in addition to the documents listed in the said section to substantiate the details you have provided to the Company.

If the Company is not satisfied with the outcome of the background checks and/or any concerns are raised in a background check, attributable to, false information or mis-statement or misrepresentations or omission of facts in the details provided by you, the Company reserves the right to withdraw this Offer without notice and compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

#### 5. National Skills Registry

The Company has always believed in surpassing customer expectations and has created several new benchmarks and standards in security, service & quality and in order to do this, we have maintained a strong focus on compliance. NASSCOM, the premier industry Organization has conceived the "National Skills Registry" that promises more effective information security standards. It aims to register employees working in our industry on a web enabled database and uniquely identify each industry person based on bio-metrics. You are required to complete your web registration with National Skills Registry before you join the Company. You will also have to produce the proof of registration when you join the Company. Failure to produce the proof of registration as acceptable to the Company on the date of joining may entail in the withdrawal of this Letter of offer and no rights shall arise/ be enforceable by you under this Letter of offer. The cost of your registration with National Skills Registry and the subsequent verification of your database by Nasscom's empaneled background checkers will have to be borne by you. For more information on national skills registry, please visit [www.nationalskillsregistry.com](http://www.nationalskillsregistry.com).

#### 6. Relocation benefits

As per the Company's policies you will be entitled to relocation benefits at the time of joining the Company. The Company will reimburse the relocation expenses incurred by you on actuals, provided you submit to the Company the receipts/invoices evidencing those expenses. The relocation benefits will be recovered from you, in case you choose to leave your employment within 180 days of your joining the Company.

#### 7. Transfer/Secondment

Please refer to the 1 page of this Offer of employment for your location of posting. However, you can be transferred/seconded to any of the Company's units/departments or affiliate entities/partners situated anywhere in India or abroad. The terms and conditions relating to transfer/secondment shall be as stated in the relevant documents executed at the time of such secondment/transfer.

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## 8. Probation Period

You will be on probation for a period of six months and may be confirmed as a permanent employee upon successful completion of your probation. Probation can be extended for a further period at the sole discretion of the Company.

Please note that as per the Company's policies, all confirmations take place only on the 1st working day of a month. If the date of joining of an employee falls between the 1st and 15th day (both days inclusive) of a month, then the employee would be confirmed effective the 1st day of the 7th month from his/her date of joining subject to fulfillment of all criteria related to confirmation. If the date of joining of an employee falls between the 16th and the last day (both days inclusive) of a month, then the employee would be confirmed on the 1st day of the 8 month subject to fulfillment of all criteria related to confirmation.

During your probationary period, the Company can dispense with your services without ascribing any reasons on giving you 30 calendar day's prior notice or basic and dearness allowance and basket of allowances in lieu of such notice. Similarly, it will be permissible for you to resign from our services subject to a calendar month's prior notice of your intention to do so, however, the Company may, at its discretion, dispense with such notice and ask you to pay basic and dearness allowance and basket of allowances in lieu of notice. It is expressly understood and agreed between us that neither party will have cause for complaint if the other party wishes to take advantage of this right of termination.

If you are considered satisfactory in all aspects, your employment will be confirmed on the expiry of your probationary period.

## 9. Notice Period

As an employee of the Company, you will be required to give either (a) 30 calendar days' notice or (b) one month's salary in lieu thereof, in case you decide to leave our services. Please note that acceptance of payment in lieu of notice period and the issue of the relieving order is at the Company's discretion. Similarly, the Company can terminate your services by giving 30 calendar days' notice or salary in lieu thereof, at the Company's sole discretion.

Notwithstanding the above, in the event of your violation of the Code of Conduct and the Disciplinary policy of the Company, the Company can terminate your services by giving you up to 30 calendar days' notice or payment of salary in lieu thereof.

"Salary" for the purposes of this section will be basic and dearness allowance and basket of allowances.

## 10. Training Period and Process

Upon joining the Company, you may be required to undergo training programs-as stipulated by the organization. Upon successful completion of a training program, which includes scoring the minimum stipulated grades or passing the assessment and certification process as mandated for the process and the client, you may be assigned to a process team at Organization's sole discretion. Upon failure to complete the requisite assessments and certifications, the Company is free to take suitable action as it deems fit which can include termination of your employment.

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### 11. Organizational Rules

You will familiarize with and adhere to the Organization's Rules and Regulations in force and as modified by the Organization from time to time. You shall execute such agreements/bonds as required by the Organization. Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts requires you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

### 12. Personal taxation

Your salary and the perquisites are subject to income tax as per Indian Tax Laws and all personal taxation will have to be deducted at source as per the laws applicable from time to time and the Company does not accept any responsibility for its accuracy.

### 13. Termination of employment

Your services with the Company may be terminated by either party upon giving a written notice of 30 calendar days notice or salary in lieu of such notice.

The Company may also terminate your services, should you be absent from work or incapacitated from properly performing your duties owing to ill health or accident for a period of 30 days, by giving you 15 days' notice in writing of its intention to do so. Further the Company reserves the right to terminate the service for your failure to pass the Company's-requisite assessments and certifications as applicable.

You are liable to be summarily dismissed should you be guilty of breach of this appointment, insobriety, addiction to drugs, dishonesty, disobedience, neglect of duty or any other misconduct under the Company's service rules which is detrimental to the business or interests of the Company.

### 14. Other Terms & Conditions

a) You agree not to undertake employment, whether full-time or part-time, as the Director/Partner/member/employee of any other company/entity engaged in any form of business activity without the consent of the Company. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the sole discretion of the Company.

b) All or any of the privilege and benefits extended can be altered or withdrawn by the Company at any time.

c) You will be governed by the schemes relating to personal accident, medical insurance and transport facilities in accordance with company regulations, as changed from time to time.

d) You will be governed by the rules and regulations of the company as applicable to your category of employees, which may change from time to time.

  
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Signature

e) Validity of this letter would be 7 days from the offer. The offer will be void if not accepted within 7 days of issuance. Your employment is also contingent upon your starting work with the Infosys BPM as per the joining date mentioned.

In token of your acceptance of this offer, kindly sign and return a copy at the earliest to:

Mr. Dependra Mathur  
SVP - Head Human Resource Development - BPM  
Infosys BPM Ltd,  
Building 48, 4th Floor, Section 1,  
Electronic City, Hosur Road,  
Bangalore -560100

We welcome you to the Infosys BPM family and wish you a rewarding career over the years to come.  
Yours sincerely,



Dependra Mathur  
SVP - Head Human Resource Development - BPM


I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date: \_\_\_\_\_, 20\_\_\_\_

\_\_\_\_\_  
Sign your name

\_\_\_\_\_ Location  
Print your name

Please carry this letter with you as you would have to produce the same to the security personnel for entry into the premises of the Company. Also, please carry with you a photo identity card and address proof that you have (Passport, Driving License, Voters ID card etc.) which would have to be produced at the time of joining. Failure to produce the documents as stated in original, this Offer of employment shall deemed to be cancelled and withdrawn and no rights shall arise or enforceable by you under this Letter of Offer.



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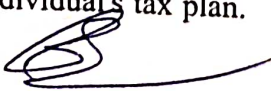
**APPENDIX 1**

<b>COMPENSATION DETAILS</b>	
<b>Name</b>	Ms. Annapurna Kalaburgi
<b>Role Designation</b>	Process Executive
<b>Job Level</b>	2B
<b>Date of Joining</b>	20-May-2022
<b>Location of Posting</b>	BANGALORE, KARNATAKA, India
<b>Fixed Components</b>	<b>Amount in INR per month</b>
Basic	13,371
Fixed Dearness Allowance (FDA)	1,100
Basket of Allowances (BOA)*	
<b>Sub Total 1</b>	<b>14,471</b>
<b>Statutory Components</b>	
Company Contribution to Provident Fund	1,737
Gratuity	696
Bonus	2,894
<b>Sub Total 2</b>	<b>5,327</b>
<b>Gross Salary per month - Sub Total 1+2</b>	<b>19,798</b>
<b>Total Annual CTC</b>	<b>237,576</b>

Over and above the gross salary mentioned above you will be eligible to the following allowances provided you satisfy the conditions as laid down in Clause 1 of this letter

<b>Voice Allowance (paid monthly on allocation to a voice process)</b>	Rs 2,500
<b>Shift Allowance (paid monthly if you are working in night shift)</b>	As applicable

\*Basket of Allowances (BOA) comprises of HRA, LTA, Medical, Children's Education and Conveyance to be split according to an individual's tax plan.

  
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Signature

ESI (Employee's State Insurance) may also be applicable to individual employees as per statutory regulations. If ESI is applicable, employee will contribute 1.75% of salary as ESI contribution while the Company will contribute 4.75% of salary as ESI contribution. Salary for the purpose of ESI calculation includes Subtotal 1 and Bonus.

The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act, 1972 including but not limited to the minimum service periods set forth therein

<b>Offered by:</b> 17-05-2022 <hr/> Sign your name Rutupallavi Harichandan <hr/> Print your name 9046499      HRD <hr/> Emp No.      Dept. Name	<b>Candidate:</b> Date: _____, 20____ <hr/> Sign your name Annapurna Kalaburgi <hr/> Print your name <hr/> Emp No.      Dept. Name	<b>SAP data provided by:</b> Date: _____, 20____ <hr/> Sign your name <hr/> Print your name <hr/> Emp No.      Dept. Name	<b>SAP data updated by:</b> Date: _____, 20____ <hr/> Sign your name <hr/> Print your name <hr/> Emp No.      Dept. Name
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**APPENDIX 2**

**Deductions\***

Deduction	Description	Month of Deduction	Approximate Amount
Mysore Accommodation	Accommodation provided in Mysore during the training period will be charged	13th /14th month from joining	Up to Rs. 133/day*
Transport* (based on location)	The transport rates depend on the distance travelled	Monthly	Rs. 250* - Rs. 1085*

\*The amounts mentioned above are indicative and may vary based on location of posting.

\*\*The above amounts are subject to change.

\*The first deduction mentioned above will be made in the 13th /14th month from joining. In case you leave the company before that, this amount will be deducted from your Full & Final Settlement.



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APPENDIX 3

In Time	Shift Definition		Shift
	Total Hours	Out Time	
<b>Shift 2 - From 2:30 PM to 5:29 PM</b>			
2:30 PM	9:15	11:45 PM	2
3:00 PM	9:15	12:15 AM	2
3:30 PM	9:15	12:45 AM	2
4:00 PM	9:15	1:15 AM	2
4:30 PM	9:15	1:45 AM	2
5:00 PM	9:15	2:15 AM	2
<b>Shift 3 - From 5:30 PM - 2:29 AM</b>			
5:30 PM	9:15	2:45 AM	3
6:00 PM	9:15	3:15 AM	3
6:30 PM	9:15	3:45 AM	3
7:00 PM	9:15	4:15 AM	3
7:30 PM	9:15	4:45 AM	3
8:00 PM	9:15	5:15 AM	3
8:30 PM	9:15	5:45 AM	3
9:00 PM	9:15	6:15 AM	3
9:30 PM	9:15	6:45 AM	3
10:00 PM	9:15	7:15 AM	3
10:30 PM	9:15	7:45 AM	3
11:00 PM	9:15	8:15 AM	3
11:30 PM	9:15	8:45 AM	3
12:00 AM	9:15	9:15 AM	3
12:30 AM	9:15	9:45 AM	3
1:00 AM	9:15	10:15 AM	3
1:30 AM	9:15	10:45 AM	3
2:00 AM	9:15	11:15 AM	3
<b>Shift 4 - From 2:30 AM - 5:30 AM</b>			
2:30 AM	9:15	11:45 AM	4
3:00 AM	9:15	12:15 PM	4
3:30 AM	9:15	12:45 PM	4
4:00 AM	9:15	1:15 PM	4
4:30 AM	9:15	1:45 PM	4
5:00 AM	9:15	2:15 PM	4
5:30 AM	9:15	2:45 PM	4
<b>Shift 1 - After 5:31 AM (anytime swipe after 5:31)</b>			
6:00 AM	9:15	3:15 PM	1
6:29 AM	9:15	3:44 PM	1
<b>Shift 1-After 12:30 PM- 2:30 PM</b>			
12:30 PM	9:15	9:45 PM	1
1:00 PM	9:15	10:15 PM	1
1:30 PM	9:15	10:45 PM	1
2:00 PM	9:15	11:15 PM	1
2:00 PM - 2:29 PM			1
<b>Shift 0-After 6:30 AM (any time after 6:30 AM)</b>			
6:30 AM	9:15	3:45 PM	0
7:00 AM	9:15	4:15 PM	0
7:30 AM	9:15	4:45 PM	0
8:00 AM	9:15	5:15 PM	0
8:30 AM	9:15	5:45 PM	0
9:00 AM	9:15	6:15 PM	0
9:30 AM	9:15	6:45 PM	0
10:00 AM	9:15	7:15 PM	0
10:30 AM	9:15	7:45 PM	0
11:00 AM	9:15	8:15 PM	0
11:30 AM	9:15	8:45 PM	0
12:00 PM	9:15	9:15 PM	0
12:29 PM	9:15	9:44 PM	0

**Shift Allowance Payout Scenarios**

(Optional: Shift Allowance cycle is from 1st - 30th /31st of the previous month)

**Shift 0:**

Refer appendix above for timings, this shift is not eligible for any allowance.

**Shift 1:**

Refer appendix above for timings, this is eligible for an allowance of 600/- per month.

**Shift 2:**

Refer appendix above for timings, this is eligible for an allowance of 1,500/- per month.

**Shift 3:**

Refer appendix above for timings, this is eligible for an allowance of 2,000/- per month.

**Shift 4:**

Refer appendix above for timings, this is eligible for an allowance of 2,300/- per month



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**APPENDIX 4**

**ADDENDUM TO EMPLOYMENT LETTER**

I, \_\_\_\_\_ do hereby acknowledge and confirm the following:

(1) I am accepting employment with Infosys BPM Limited ("Infosys BPM"), with the employee number \_\_\_\_\_ effective from \_\_\_\_\_. Now, as per the presents below, I agree to the terms herein, and acknowledge that this is a material condition of my employment with Infosys BPM.

(2) I may be required, on behalf of Infosys BPM, to provide services to, or solicit business from, various clients of Infosys BPM (each such client hereinafter referred to as a "Customer").

(3) In consideration of the above, I agree that for a period of six (6) months following the termination of my employment with Infosys BPM for any reason, I will not:

a. accept any offer of employment from any Customer, where I had worked in an official capacity with that customer in the twelve (12) months immediately preceding the termination of my employment with Infosys BPM;

b. accept any offer of employment from a Named Competitor of Infosys BPM, if my employment with such Named Competitor would involve me having to work with a Customer with whom I had worked in the twelve (12) months immediately preceding the termination of my employment with Infosys BPM.

For the purposes of this Addendum, "Named Competitor" shall mean the following entities and their wholly owned subsidiaries:

- i. Tech Mahindra Limited
- ii. Genpact Limited
- iii. WNS Limited
- iv. Tata Consultancy Services Limited
- v. Accenture Limited
- vi. International Business Machine Corporation
- vii. Cognizant Technology Solutions
- viii. Wipro Ltd
- ix. HCL Limited

Place:

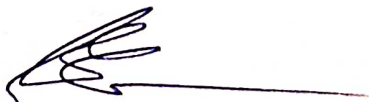
Employee Signature:


Date:

Employee Name:

Employee Number:

Acknowledged by Infosys BPM Limited:

  
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ಕರ್ನಾಟಕ ಸರ್ಕಾರ  
ಕರ್ನಾಟಕ ರಾಜ್ಯ ಅಗ್ನಿಶಾಮಕ ಮತ್ತು ತುರ್ತು ಸೇವೆಗಳು

ಸಂಖ್ಯೆ:ಸಿಬ್ಬಂದಿ(7)47/ನೇಮಕಾತಿ/2019-20  
ಓ.ಬಿ.ಸಂಖ್ಯೆ:170/2022

ದಿನಾಂಕ:15-07-2022.

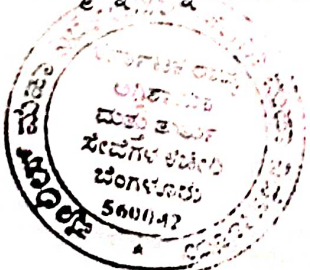
ನೇಮಕಾತಿ ಆದೇಶ

ವಿಷಯ : ಕರ್ನಾಟಕ ರಾಜ್ಯ ಅಗ್ನಿಶಾಮಕ ಮತ್ತು ತುರ್ತು ಸೇವಾ ಇಲಾಖೆಯಲ್ಲಿ ಖಾಲಿ ಇರುವ ಅಗ್ನಿಶಾಮಕ ಹುದ್ದೆಗೆ ಆಯ್ಕೆಯಾದ ಅಭ್ಯರ್ಥಿಗಳಿಗೆ ನೇಮಕಾತಿ ಆದೇಶ ನೀಡುವ ಬಗ್ಗೆ.

- ಉಲ್ಲೇಖ : 1. ನೇಮಕಾತಿ ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ:ಸಿಬ್ಬಂದಿ(7)47/ನೇಮಕಾತಿ/2019-20, ದಿನಾಂಕ:18-06-2020.  
2. ಎಡಿಜಿಪಿ ನೇಮಕಾತಿ ರವರ ತಾತ್ಕಾಲಿಕ ಆಯ್ಕೆ ಪಟ್ಟಿ ಪತ್ರ ಸಂಖ್ಯೆ:24/ನೇಮಕಾತಿ-2/2019-20, ದಿನಾಂಕ:30-11-2021.  
3. ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ: ಎಫ್.ಡಿ.(ಎಸ್‌ಪಿಎಲ್)04/ಪಿಇಟಿ/2005, ದಿನಾಂಕ:31-03-2006.  
4. ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ: ಹೆಚ್‌ಡಿ 158 ಎಸ್‌ಎಫ್‌ಬಿ 2020 ದಿನಾಂಕ:30-04-2022.  
5. ಸಂಖ್ಯೆ:24/ನೇಮಕಾತಿ-2/2019-20, ದಿನಾಂಕ:08-07-2022

\*\*\*\*\*KSFES-FM\*\*\*\*\*

ಕರ್ನಾಟಕ ರಾಜ್ಯ ಅಗ್ನಿಶಾಮಕ ಮತ್ತು ತುರ್ತು ಸೇವೆಗಳ ಇಲಾಖೆಯಲ್ಲಿ ಖಾಲಿ ಇರುವ ಅಗ್ನಿಶಾಮಕ ಹುದ್ದೆಗೆ ದಿನಾಂಕ:15-02-2021 ರಿಂದ 15-04-2021 ರವರೆಗೆ ನಡೆದ ದೇಹದಾರ್ಡ್ಯತೆ ಮತ್ತು ದೈಹಿಕ ಸಾಮರ್ಥ್ಯ ಪರೀಕ್ಷೆಯಲ್ಲಿ ಪಡೆದ ಅಂಕಗಳು ಹಾಗೂ ಎಸ್.ಎಸ್.ಎಲ್.ಸಿ. / ತತ್ಸಮಾನ ಪರೀಕ್ಷೆಯಲ್ಲಿ ಪಡೆದ ಶ್ರೇಯಾಂಕಗಳ ಆಧಾರದ ಮೇಲೆ ಮತ್ತು ಉಲ್ಲೇಖದಲ್ಲಿರುವ ಆದೇಶ ಮತ್ತು ಪತ್ರಗಳಿಗನುಸಾರವಾಗಿ ನೇರ ನೇಮಕಾತಿ ಮೂಲಕ ನೀವು ಅಗ್ನಿಶಾಮಕ ಹುದ್ದೆಗೆ ಆಯ್ಕೆಯಾಗಿದ್ದು, ರೂ.23500-550-24600-600-27000-650-29600-750-32600-850-36000-950-39800-1100-46400-1250-47650 ರ ವೇತನ ಶ್ರೇಣಿಯಲ್ಲಿ ಲಭ್ಯವಾಗುವ ವೇತನ ಹಾಗೂ ಇತರೆ ಭತ್ಯೆಗಳಿಗೆ ಅರ್ಹವಾಗುವಂತೆ ಹಾಗೂ ಮಾನ್ಯ ಕರ್ನಾಟಕ ಆಡಳಿತ ನ್ಯಾಯ ಮಂಡಳಿ ಮತ್ತು ಇತರೆ ಘನ ನ್ಯಾಯಾಲಯಗಳ ಮುಂದೆ ಉದ್ಭವಿಸುವ ವ್ಯಾಜ್ಯಗಳ ಬಗ್ಗೆ ನೀಡುವ ಶೀರ್ಷಿಕೆಗಳು ಮತ್ತು ಅಂತಿಮ ಆಯ್ಕೆಪಟ್ಟಿಗೆ ಒಳಪಟ್ಟಿರುವ ಷರತ್ತಿನ ಮೇರೆಗೆ ಹಾಗೂ ಯಾವುದೇ ಪ್ರಕರಣದಲ್ಲಿ ಭಾಗಿಯಾಗಿರುವುದು ಕಂಡುಬಂದಲ್ಲಿ ಸೇವೆಯಿಂದ ವಜಾ ಮಾಡುವ ನಿಭಂದನೆಯ ಮೇರೆಗೆ ನಿಮ್ಮನ್ನು ಅಗ್ನಿಶಾಮಕ ಹುದ್ದೆಗೆ (ಗ್ರೂಪ್-ಸಿ) ತಾತ್ಕಾಲಿಕವಾಗಿ ನೇಮಕ ಮಾಡಲಾಗಿರುತ್ತದೆ.



Page 1 of 4

CO-ORDINATOR  
I. Q. A. C. NAAC  
GGD Arts, BMP Commerce &  
SVS Science College, Bailhongal

PRINCIPAL  
K.R.C.E.S's, G.G.D Arts, B.M.P  
Commerce & S.V.S. Science  
College, Bailhongal.

Tele : (011) 25699606, 25699102  
Fax : (011) 25686771, e-Mail : casb@iaf.nic.in



Central Airmen Selection Board  
Air Force, Brar Square,  
Delhi Cantonment  
New Delhi – 110010.

CASB/1401/2/T&E

05-06-2020

PSL : RMJDK19P  
ROLL NO. : 1907577564  
NAME : SUNIL GARAGAD  
DATE OF BIRTH : 31-12-2000

**B**

**MAIN MEDICAL DUE CANDIDATE  
CALL LETTER FOR ENROLMENT IN IAF  
FOR GROUP 'Y' (MEDICAL ASSISTANT)**



Dear Candidate,

1. I am pleased to inform that you are provisionally being called as MAIN MEDICAL DUE candidate for enrolment in **GROUP 'Y' (MEDICAL ASSISTANT)** in the IAF, on **17-08-2020 (AS AIRMAN)**. You are hereby directed to report along with this Call Letter at **0530 hrs on 17-08-2020 to INDIAN AIR FORCE RECEPTION CENTRE** at Railway station **Belagavi**.
2. **YOUR ENROLMENT WILL BE SUBJECT TO YOUR MEDICAL FITNESS AND AVAILABILITY OF VACANCIES IN ORDER OF MERIT.**
3. A list of important instructions to be adhered to by you is annexed.
4. **FAILURE TO ADHERE TO THE INSTRUCTIONS GIVEN IN PARA 1, 2 AND 3 ABOVE, WILL RESULT IN THE CANCELLATION OF YOUR CANDIDATURE.**
5. You have to make your own arrangement for **your stay till completion of Enrolment at the location mentioned at para 1 above.** Journey Ration Allowance(JRA) and Subsistence Allowance as applicable will be paid to you by Airmen Selection Centre (ASC) Dett/ Training Institute.
6. If you are enrolled, you will be routed for **Joint Basic Phase Training** from your reporting ASC Dett to **ATS, Belagavi** immediately after enrolment. **Second Class Rail / Bus Fare** will be reimbursed to the enrolled candidates only, on production of ticket(s) from home town to ASC Dett.

**Annexures:**

1. Important Instructions for Candidates
2. COVID-19 Undertaking
3. Form of Consent (for Candidates aged below 18 yrs only)
4. Joining Instructions is available on CASB website ([www.airmenselection.cdac.in](http://www.airmenselection.cdac.in))

**Note:**

This letter is digitally generated.

(M Imran Khan)  
Wg Cdr  
OIC, Enrolment

**CO-ORDINATOR**  
Steering Committee NAAC  
CGD Arts BMP Commerce and  
SVS Science College, Bailhongal

**PRINCIPAL**  
K.R.C.E.S's. CGD Arts, R.M.P  
Commerce & S.V.C  
Bailhongal



Central Airmen Selection Board  
Air Force, Brar Square,  
Delhi Cantonment  
New Delhi - 110010.

CASB/1401/2/T&E

05-06-2020

PSL : RMJDK19P  
ROLL NO. : 1907577688  
NAME : AKASH KADAKOL  
DATE OF BIRTH : 28-09-1999

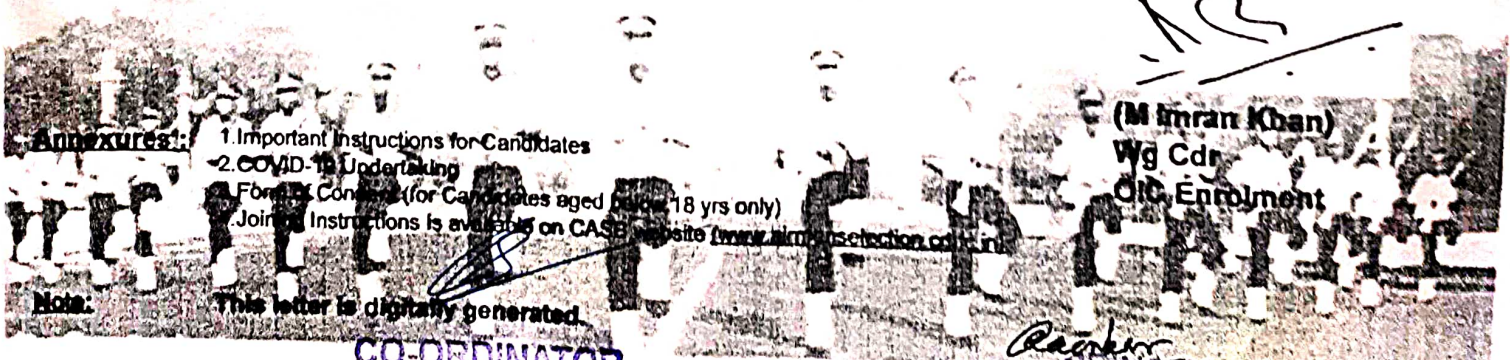
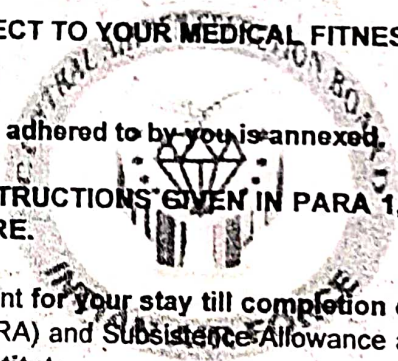
C

**MAIN CANDIDATE  
CALL LETTER FOR ENROLMENT IN IAF  
FOR GROUP 'Y' (MEDICAL ASSISTANT)**



Dear Candidate,

1. I am pleased to inform that you are provisionally being called as MAIN candidate for enrolment in **GROUP 'Y' (MEDICAL ASSISTANT)** in the IAF, on **17-08-2020 (AS AIRMAN)**. You are hereby directed to report along with this Call Letter at **0530 hrs on 17-08-2020** to **INDIAN AIR FORCE RECEPTION CENTRE** at Railway station **Belagavi**.
2. **YOUR ENROLMENT WILL BE SUBJECT TO YOUR MEDICAL FITNESS AND AVAILABILITY OF VACANCIES IN ORDER OF MERIT.**
3. A list of important instructions to be adhered to by you is annexed.
4. **FAILURE TO ADHERE TO THE INSTRUCTIONS GIVEN IN PARA 1, 2 AND 3 ABOVE, WILL RESULT IN THE CANCELLATION OF YOUR CANDIDATURE.**
5. You have to make your own arrangement for your stay till completion of Enrolment at the location mentioned at para 1 above. Journey Ration Allowance (JRA) and Subsistence Allowance as applicable will be paid to you by Airmen Reception Centre (ASC) Dett/ Training Institute.
6. If you are enrolled, you will be routed for Joint Basic Phase Training from your reporting ASC Dett to **ATS, Belagavi** immediately after enrolment. Second Class Rail / Bus Fare will be reimbursed to the enrolled candidates only, on production of ticket(s) from home town to ASC Dett.



**Annexures:**

1. Important Instructions for Candidates
2. COVID-19 Undertaking
3. Form 1-C (for Candidates aged below 18 yrs only)
4. Joint Instructions is available on CASB website ([www.airmenselection.cd.in](http://www.airmenselection.cd.in))

**Note:** This letter is digitally generated.

*(Signature)*  
**(M Infran Khan)**  
Wg Cdr  
OIC, Enrolment

**CO-ORDINATOR**  
Steering Committee NAAC  
GGD Arts BMP Commerce and  
SVS Science College, Bailhongal

*(Signature)*  
**PRINCIPAL**  
K.R.C.E.S. GAD Arts, B.M.P  
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College, Bailhongal.  
S. V. S. Science College  
RAILHONGAL.

Tele : (011) 25699606, 25699102  
Fax : (011) 25696771, e-Mail : casb@iaf.nic.in



CASB/1401/2/T&E

Central Airman Selection Board  
Air Force, Bara Square,  
Delhi Cantonment  
New Delhi - 110010.

05-06-2020

PSL : AJDK19P  
ROLL NO. : 1907377106  
NAME : VEERANGOUDA S TIGADI  
DATE OF BIRTH : 21-12-2000

A

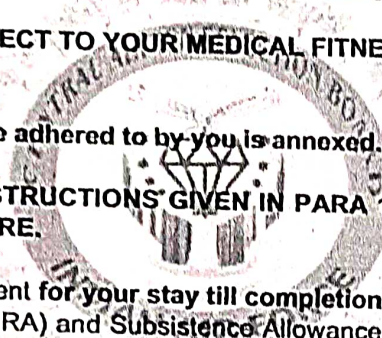


**MAIN CANDIDATE  
CALL LETTER FOR ENROLMENT IN IAF  
FOR GROUP 'Y' (IAF/P)**



Dear Candidate,

1. I am pleased to inform that you are provisionally being called as MAIN candidate for enrolment in GROUP 'Y' (IAF/P) in the IAF, on 18-08-2020 (AS AIRMAN). You are hereby directed to report along with this Call Letter at 0530 hrs on 18-08-2020 to INDIAN AIR FORCE RECEPTION CENTRE at Railway station Belagavi.
2. YOUR ENROLMENT WILL BE SUBJECT TO YOUR MEDICAL FITNESS AND AVAILABILITY OF VACANCIES IN ORDER OF MERIT.
3. A list of important instructions to be adhered to by you is annexed.
4. FAILURE TO ADHERE TO THE INSTRUCTIONS GIVEN IN PARA 1, 2 AND 3 ABOVE, WILL RESULT IN THE CANCELLATION OF YOUR CANDIDATURE.
5. You have to make your own arrangement for your stay till completion of Enrolment at the location mentioned at para 1 above. Journey Ration Allowance (JRA) and Subsistence Allowance as applicable will be paid to you by Airmen Selection Centre (ASC) Dett/ Training Institute.
6. If you are enrolled, you will be routed for Joint Basic Phase Training from your reporting ASC Dett to ATS, Belagavi immediately after enrolment. Second Class Rail / Bus Fare will be reimbursed to the enrolled candidates only, on production of ticket(s) from home town to ASC Dett.



(B Mishra)  
Wg Cdr  
OIC Enrolment

- Annexures :**
1. Important Instructions for Candidates
  2. COVID-19 Undertaking
  3. Form of Consent (for Candidates aged below 18 yrs only)
  4. Joining Instructions is available on CASB website ([www.airmenselection.cdac.in](http://www.airmenselection.cdac.in))

**Note:** This letter is digitally generated.

**COORDINATOR**  
Steering Committee NAAC  
GGD Arts B.M.P Commerce and  
SVS Science College, Bailhongal

**PRINCIPAL**  
K.R.C.E.S's. GGD Arts, B.M.P  
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CASB/1401/2/T&E

Central Airmen Selection Board  
Air Force, Barar Square,  
Delhi Cantonment  
New Delhi - 110010.

22-01-2021

REG NO.: 1907056836  
PSL : RMJDK19P  
ROLL NO. : 1907577595  
NAME : UMESH N TURAI  
DATE OF BIRTH : 09-08-1999

**MAIN MEDICAL DUE CANDIDATE  
CALL LETTER FOR ENROLMENT IN IAF  
FOR GROUP 'Y' (MEDICAL ASSISTANT)**



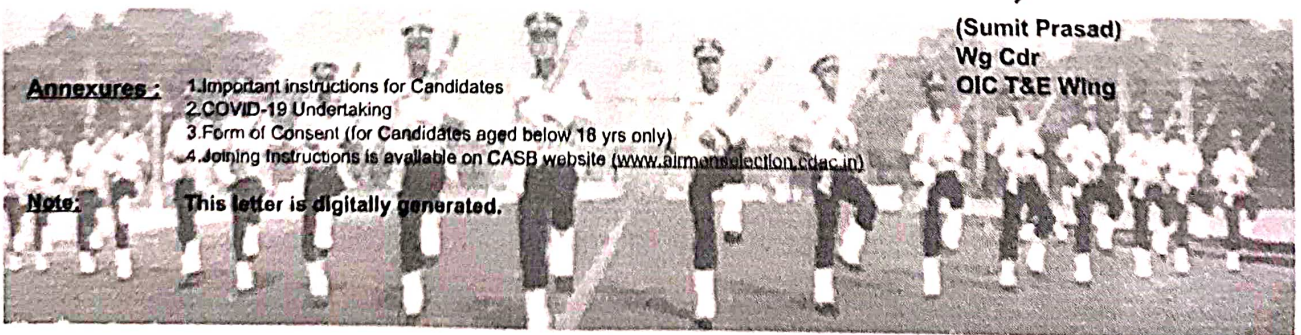
Dear Candidate,

1. I am pleased to inform that you are provisionally being called as MAIN MEDICAL DUE candidate for enrolment in GROUP 'Y' (MEDICAL ASSISTANT) in the IAF, on 08-02-2021 (AS AIRMAN). You are hereby directed to report along with this Call Letter at 0530 hrs on 08-02-2021 to CO, 7 AIRMEN SELECTION CENTRE, NO.1 CUBBON ROAD, BENGALURU, KARNATAKA - 560001.
2. YOUR ENROLMENT WILL BE SUBJECT TO YOUR MEDICAL FITNESS AND AVAILABILITY OF VACANCIES IN ORDER OF MERIT.
3. A list of important instructions to be adhered to by you is annexed.
4. FAILURE TO ADHERE TO THE INSTRUCTIONS GIVEN IN PARA 1, 2 AND 3 ABOVE, WILL RESULT IN THE CANCELLATION OF YOUR CANDIDATURE.
5. You have to make your own arrangement for your stay till completion of Enrolment at the location mentioned at para 1 above. Journey Ration Allowance (JRA) and Subsistence Allowance as applicable will be paid to you by Airmen Selection Centre (ASC).
6. If you are enrolled based on merit, medical fitness in pre enrolment medicals and available vacancies for Intake 01/2021, you have to depart to ATS, Belagavi directly from the Airmen Selection Centre (ASC) under your own arrangement. The enrolment process may take one full day to complete. You are therefore advised to finalise your departure from enrolling Airmen Selection Centre (ASC) to designated Training Institute accordingly and get your reservation done under own arrangement so as to reach respective Training Institute within 03 days from the date of enrolment. Entitled class Rail / Bus Fare will be reimbursed to the enrolled candidates on production of ticket(s) from ASC you have been enrolled at to ATS, Belagavi, on arrival at the Training Institute.

(Sumit Prasad)  
Wg Cdr  
OIC T&E Wing

- Annexures :**
1. Important instructions for Candidates
  2. COVID-19 Undertaking
  3. Form of Consent (for Candidates aged below 18 yrs only)
  4. Joining instructions is available on CASB website ([www.airmenselection.cdac.in](http://www.airmenselection.cdac.in))

**Note:** This letter is digitally generated.



CO-ORDINATOR  
I. Q. A. C. NAAC  
GGD Arts, BMP Commert. &  
SVS Science College, Bailhongal

PRINCIPAL  
K.R.C.E.S's. G.G.D Arts, B.M.P  
Commerce & S.V.S. Sciences  
College, Bailhongal





# JOIN INDIAN NAVY

Directorate of Manpower  
Planning & Recruitment  
C WING  
IHO-MoD(Navy)  
Sena Bhawan,  
New Delhi 110011

23 Jul 21

## CALL LETTER FOR FINAL MEDICAL EXAMINATION FOR ENROLMENT IN THE INDIAN NAVY

Dear **Girishgouda Mahanteshgouda Patil**,

1. This is to inform you that you have been provisionally selected for recruitment in the Indian Navy for **SSR August, 2021** batch. Your enrolment will be subject to your clearing the final medical examination and various tests (Screening, Entry Behavior test, etc.) being conducted for the particular entry as applicable, on arrival at INS Chilka.
2. You are to report to the Recruiting Office, INS Chilka on **23/08/21 06:30 hrs.**
3. You have been appointed against your registration number **G3000046NL.**
4. Your present selection will stand cancelled and you will have no claim for enrolment in the Indian Navy, on any of the following grounds:
  - (a) If you are found medically unfit,
  - (b) In case you fail to report on the date and time mentioned at Para 2 of this letter.
  - (c) Failure to bring with you the documents/ items mentioned in the joining instructions.
  - (d) Particulars not matching with the information provided in the Original Documents.
5. Please get your Pre-Enrollment police verification certificate completed, duly signed by police authority, and bring the same to INS Chilka.
6. All candidates are to compulsorily to carry COVID-19 negative certificate (issued by State/District Medical Authorities) not more than 96 hours old before reporting at INS Chilka. COVID-19 protocols to be followed by candidates during induction as mentioned in Joining Instructions.
7. Your basic training at INS Chilka will cover the following:
  - (a) Academic and service subjects.
  - (b) Sports Activities.
  - (c) Outdoor training such as Parade Training, Sailing, Boat Pulling, Swimming, CrossCountry, Trekking, Firing etc.
  - (d) Service oriented activities including maintenance of equipment, living spaces, training areas etc.
8. You are liable to be discharged as 'unsuitable' if your progress or conduct is unsatisfactory in any field during probationary / training period, in accordance with Regulation 278 (4) of the Regulations for the Indian Navy Part III (Statutory).
9. Post enrolment during the period of training and thereafter, if certain diseases/ ailments are detected which were not detected during preliminary and final medical, you will be invalidated out from the service through a Medical Board as per current orders.
10. During your training period and thereafter, you will be entitled to full pay and allowances, free uniforms, food and accommodation. On completion of training you will be entitled to the laid down services and benefits as provided for, in the regulations. Your service conditions will be governed by current orders.

### Warning against Impersonation

Candidates' identity will be verified using technological means and biometrics. If impersonation is detected, concerned candidates will be disqualified at any stage of selection, training or service and debarred from further selection opportunities. Also, candidates involved will be prosecuted under IPC Sections 420 (Cheating), 467 (Forgery of valuable security), 468 (forgery for cheating) and 471 (using genuine as forged).

### NOTE:

1. This is a computer generated report and does not require signature.
2. Please download the joining instructions for further action.

**CO-ORDINATOR**  
Steering Committee NAAC  
GGD Arts BMP Commerce and  
SVS Science College, Bailhongal

**PRINCIPAL**  
K.R.C.E.S.'s. G.G.D Arts, B.M.P  
Commerce & S.V.S. Science  
College, Bailhongal.